

Qualifications and Experience of Executive Management Team

	Name	Position	Qualifications and Experience
1.	Eng. Anees Ahmed Moumina	CEO, Savola Group	<p>Anees Ahmed Moumina became Group CEO of Savola Group at the beginning of 2018 after 25 years of experience in the private sector and the financial services industry. He was previously the CEO of SEDCO Holding Group. He has also worked with the Samba Financial Group where he advanced to roles including General Manager and Senior Credit Officer. Additionally, he also worked with Proctor & Gamble Co. He is serving on a number of boards including: Vice Chairman of Savola Food Company, Vice Chairman of Panda Retail Company, Vice Chairman of Herfy, Vice Chairman of United Sugar Company, Vice Chairman of Afia International Company, Vice Chairman of Variety Food Company (Al Kabeer), Vice Chairman of Savola World Foundation Board of Trustees, and Board Member of the following companies: Almarai Company, Knowledge Economic City Company (KEC), The National Commercial Bank (NCB), and Dr. Suliman Fakeeh Hospital Company. In addition, he also serves as a board member on other charity, and community organizations. He holds a Master of Science in Engineering Administration with honors and a Bachelor of Science in Civil Engineering with honors, both from The George Washington University - USA. He has also completed a number of extended executive programs at Harvard University, Columbia University, and Wharton University. He was awarded a number of Local and International Awards, among them: Family Business CEO of the Year 2017 by CEO Middle East Magazine and Revolutionary CEO of the Year 2015 by MENA CFO Awards.</p>

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2.	Mr. Bander T. Hamooh	CEO, (Retail Sector)	<p>Mr. Bander joined Savola in 15th October 2017; he has over 25 years of vast experience in various leadership positions in Retail, Pharmaceuticals and FMCG. He started his professional career at the Ministry of Health after obtaining his Bachelor Degree in Pharmaceutical Science from King Saud University in 1989.</p> <p>Mr. Bander's most prominent role was his role as a General Supervisor of Public Affairs at the Ministry of Health and the CEO of Al Nahdi Medical Company, where he led the growth and expansion of the business and development of the Company's strategy in pharmaceutical retail sector. It is worth to mention that Mr. Bander, in his professional Journey, has established track records in both public and private sectors, where he accomplished many achievements in retail, commercial management, organizational development, change management, supply chain, marketing and social responsibility.</p>
3.	Mr. Sameh M. Hassan	CEO, (Foods Sector)	<p>Mr. Sameh M. Hassan was appointed in January 2019. Before this, he held senior management positions in diverse sectors, having been Chief Portfolio Officer of AlFaisaliah Group, a Chief Executive Officer of Saudi Tadawi Healthcare Co., and Chief Operating Officer of Basamh Trading & Industries Group. Mr Sameh is a board member of Savola Foods, and United Sugar Company (Saudi Arabia and Egypt). His current directorships outside Savola Foods include Alsafi Danone Iraq, Anubis Manufacturing (Canada), and Glow Nutrition LTD – (Egypt). He graduated from American University in Cairo with a B.A. in Economics.</p>
4.	Mr. Nouman Farrukh	Chief Financial Officer (CFO)	<p>Previous positions: CFO Savola Foods Company; CFO Attieh Group; CFO Emaar The Economic City; Deputy CFO Savola Group; Director Finance Savola Group; Senior General Manager Finance & IT at Savola Foods; Finance Manger Savola Bahrain; Assistant Manager Cost & Budget of Pakistan based cement manufacturer.</p> <p>Qualifications: Holds professional qualifications in cost and management accountancy, and taxation management; an Associate of the Institute of Cost & Management Accountants; Fellow of the Institute of Taxation Management; Bachelor of Finance, Karachi University, Pakistan.</p> <p>Experience: More than 20 years' experience in the field of financial management, financing and accounting with Savola Group and its subsidiaries.</p>

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5.	Mr. Mohammad Nasr	Executive Director, Investment	<p>Previous positions: 19 years of experience in Private Equity, M&A, and Consulting with leading global and regional companies such as Credit Suisse, Gulf Capital and Al Mal Capital (an investments subsidiary of Dubai Investments PJSC). He led its investment strategy and transactions across MENA, Europe, and Asia.</p> <p>Qualifications: Master's in Business Administration, London Business School (UK) and Bachelors in Industrial and Manufacturing Systems Engineering, Lehigh University (USA)</p> <p>Experience: Experience in investment and operational strategy leadership, deal origination, restructuring, M&A, managing investment portfolios and exit plans across several sectors.</p>
6.	Mr. Tarik M. Ismail	Executive Director, CSR & Sustainability,	<p>Previous positions: Director, Corporate Communications and CSR, Senior Manager, Communication and CSR in Panda Retail Co. Senior Manager, Investment and Marketing, Aayan Group, VIP department Manager at Emaar The Economic City, the Board secretary of Savola Group Board.</p> <p>Qualifications: Bachelor's degree in Management, University of Dubai, UAE; Certificate in Corporate Governance International Directors Program, INSEAD – France, Honorary Doctorates in Sustainability from United Nations.</p> <p>Experience: Experience in communication, Marketing, CSR, real estate, investment, and board and committees affairs.</p>
7.	Mr. Elnour Ali Saad	Executive Director, CG, Compliance, Legal Affairs. and Board Secretary	<p>Previous positions: He has held a number of positions in Savola Group including: Executive Director of Corporate Governance (CG), Compliance and Legal Affairs, Director of CG and Board Affairs for Savola and its subsidiaries including (Foods and retail Sectors), Senior Manager of Corporates, Board Affairs and Communication.</p> <p>Qualifications: Master of Laws (LLM), University of Cumbria, UK, and a BA & MBA, Sudan University of Science and Technology (SUST)- Khartoum. Certified CG, Board, and committees Secretary.</p>

	Name	Position	Qualifications and Experience
			<p>Experience: More than 18 years of extensive experience in corporate governance, compliance, corporates, legal, board of directors' and committees affairs, investor relations and shareholders' matters and corporate communication. Has practical experience in CMA regulation, companies' law, drafting reports, and managing shareholders meetings, prepare legal memorandums and follow up cases before judicial bodies.</p>
8.	Mr. Morhaf M. Alsamman	Executive Director Human Resources and Corporate Services	<p>Previous positions: Joined Savola in March 2016 as the Head of Talent Acquisition. Prior to joining Savola, he worked in different local and multinational companies, including Emaar Economic City, NCB and Cristal Global.</p> <p>Qualifications: A certified Professional in Human Resources – Internationalism (PHRi) from the HR Certification Institute. Master's degree in Business Information Technology from DePaul University in Chicago.</p> <p>Experience: Over 12 years of experience in the field of HR Management, mainly: HR business partnership, Staffing & recruitment, Organization development, Performance management, Training & development, Saudization programs, and HR policy & procedure. He also assumes the role of the Committee Secretary of Remuneration, and Compensation Committee (RNC) at the Savola Group. He is also a member of Remuneration and Compensation Committee at Herfy Foods Services company.</p>