



### Qualifications and Experience of Executive Management Team

	Name	Position	Qualifications and Experience
1.	<b>Mr. Waleed Khalid Fatani</b>	<b>CEO, Savola Group</b>	<p><b>Previous Positions:</b> CEO of Saudi Fransi Capital, and he worked as the Group Treasurer of Abdul Lateef Jamil and Capital Markets &amp; Investment Advisor. He was also the General Manager of Deutsche Bank KSA. Additionally, he started his career with Banque Saudi Fransi in 1994, where he was the Head of Group Treasury and was a member of several executive committees in charge of development and follow-up the implementation of the Group's treasury strategy.</p> <p><b>Qualifications:</b> Bachelor's Degree of Science in Accounting from California State University.</p> <p><b>Experience:</b> He has over 28 years of banking, financial and investments experience, and his career has given him wide experience across a variety of business sectors and the financial services sector.</p>
2.	<b>Dr. Bander T. Hamooh</b>	<b>CEO, (Retail Sector)</b>	<p><b>Previous positions:</b> CEO of Al Nahdi Medical Company, and General Supervisor of Public Affairs at the Ministry of Health.</p> <p><b>Qualifications:</b> Bachelor's degree in Pharmaceutical Science - King Saud University, KSA.</p> <p><b>Experience:</b> Over 30 years of experience in retail, pharmaceutical and food industries in both private and public sectors. Serves as a Board Member for several companies.</p>
3.	<b>Mr. Sameh M. Hassan</b>	<b>CEO, (Foods Sector)</b>	<p><b>Previous positions:</b> Chief Portfolio Officer of Al-Faisaliah Group, CEO of Saudi Tadawi Healthcare, COO of Basamh Trading and Industries Group, and Board Member of number of other companies.</p> <p><b>Qualifications:</b> Bachelor's degree in Economics - American University, Egypt.</p> <p><b>Experience:</b> Leadership, planning and management of foods and industrial multinational companies and other diverse sectors.</p>

	Name	Position	Qualifications and Experience
4.	<b>Mr. Wajid Usman Khan</b>	<b>Chief Financial Officer (CFO)</b>	<p><b>Previous positions:</b> CFO and Head of IT of Savola Foods Company, various other senior positions in Savola Group including Executive Director Group Finance and Treasury, Executive Director Corporate Finance, Finance Director and Assistant General Manager Finance, Assurance, and Business Advisory at PricewaterhouseCoopers (PwC) in Saudi Arabia and Pakistan.</p> <p><b>Qualifications:</b> Master's degree in Commerce - HEC, Pakistan. Professional qualifications in Chartered Accountancy. Fellow Member of Institute of Chartered Accountants of Pakistan. Associate Member of Institute of Chartered Accountants of England and Wales, UK.</p> <p><b>Experience:</b> Over 20 years of experience in financial management, corporate finance, strategy and digital transformation with Savola Group and its subsidiaries. Member of Audit Committee in Al Kabeer Group and Kinan International for Real Estate Development.</p>
5.	<b>Mr. Mohammad Nasr</b>	<b>Chief Investment Officer</b>	<p><b>Previous positions:</b> Various leadership positions in investment strategy and transactions across MENA, Europe and Asia in private equity, mergers and acquisitions, and consulting with leading global and regional companies such as Credit Suisse, Gulf Capital and Al Mal Capital (an investments subsidiary of Dubai Investments PJSC).</p> <p><b>Qualifications:</b> Master's degree in Business Administration - London Business School, UK. Bachelor's degree in Industrial and Manufacturing Systems Engineering - Lehigh University, USA.</p> <p><b>Experience:</b> Experience in investment and operational strategy leadership, deal origination, restructuring, M&amp;A, managing investment portfolios and exit plans across several sectors.</p>
6.	<b>Mr. Elnour Ali Saad</b>	<b>Chief of Corporate Governance and Legal Affairs Officer Board Secretary</b>	<p><b>Previous positions:</b> Various senior positions in Savola Group including Executive Director of Corporate Governance, Compliance and Legal Affairs of the Group, Director of Corporate Governance and Board Affairs for Savola and its subsidiaries including the Food and Retail sectors, and Senior Manager of Corporates, Board Affairs and Corporate Communications.</p> <p><b>Qualifications:</b> Master's degree in Law (LLM) - University of Cumbria, UK; Bachelor's degree and a Master's degree in Business Administration - Sudan University of Science and Technology (SUST), Sudan; Certificates in Corporate Governance, Compliance, Board and Committees Secretary from reputable regional institutions.</p> <p><b>Experience:</b> Over 20 years of experience in corporate governance, compliance, legal affairs, Board of Directors' affairs, investors' relations and shareholders' matters and corporate communications. Significant experience in providing corporate governance and legal consultations in CMA laws and regulations, companies' law, managing shareholders' meetings, preparing reports and legal memorandums, reviewing contracts and agreements to define and mitigate risks as well as following up cases before judicial bodies through litigation, arbitration, or amicable settlements.</p>

	Name	Position	Qualifications and Experience
7.	<b>Mr. Morhaf M. Alsamman</b>	<b>Chief of Human Resources Officer</b>	<p><b>Previous positions:</b> Head of Human Resources and Head of Talent Acquisition for Savola Group, and various positions in local and multinational companies, including Emaar Economic City, NCB and Cristal Global.</p> <p><b>Qualifications:</b> Certified Professional in Human Resources – Internationalism (PHRi) from the HR Certification Institute. Master’s degree in Business Information Technology from DePaul University in Chicago, USA. Bachelor’s degree in Management Information System from UBT.</p> <p><b>Experience:</b> Over 15 years of experience in the field of HR management, mainly covering HR business partnerships, staffing and recruitment, organization development, performance management, training and development, Saudization programs, and HR policies and procedures. Also, a member of Herfy’s and Al Kabeer Group’s Remuneration and Nomination Committee.</p>