



### Qualifications and Experience of Executive Management Team

	Name	Position	Qualifications and Experience
1.	Mr. Waleed Khalid Fatani	CEO, Savola Group	<p>Previous Positions: Held the position of Saudi Fransi Capital CEO (from June 2015 till 31 December 2020), and he worked as the Group Treasurer of Abdul Lateef Jamil and Capital Markets &amp; Investment Advisor to the President from June 2013 to June 2015. He was also the General Manager of Deutsche Bank KSA from May 2011 to June 2013. Additionally, he started his career with Banque Saudi Fransi in 1994, where he was the Head of Group Treasury and was a member of several executive committees in charge of develop and follow-up the implementation of the Group's treasury strategy.</p> <p>Qualifications: A Bachelor's degree of Science in accounting from California State University (1993).</p> <p>Experience: He has over 26 years of banking, financial and investments experience, and his career has given him wide experience across a variety of business sectors and the financial services sector.</p>
2.	Mr. Bander T. Hamooh	CEO, (Retail Sector)	<p>Previous positions: CEO of Al Nahdi Medical Company; General Supervisor of Public Affairs at the Ministry of Health.</p> <p>Qualifications: Bachelor's Degree in Pharmaceutical science, King Saud University, Saudi Arabia.</p> <p>Experience: More than 30 years' experience in retail, pharmaceutical and food industries, he held several positions in both private and public sectors. He also serves as a Board member in a number of companies.</p>
3.	Mr. Sameh M. Hassan	CEO, (Foods Sector)	<p>Previous positions: Chief Portfolio Officer of Al-Faisaliah Group, Chief Executive Officer of Saudi Tadawi Healthcare Co., Chief Operating Officer of Basamh Trading &amp; Industries Group. Served as a Board member in a number of companies.</p> <p>Qualifications: Bachelor's Degree in Economics, American University, Cairo, Egypt.</p> <p>Experience: Vast experience in leadership, planning and management of foods and industrial multinational companies and other diverse sectors.</p>

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4.	Mr. Wajid Usman Khan	Chief Financial Officer (CFO)	<p>Previous positions: CFO &amp; Head of IT in Savola Foods Company; and before that he has held a number of positions in Savola Group including: Executive Director Group Finance &amp; Treasury; Executive Director Corporate Finance; Director Finance; and Assistant General Manager Finance; also he worked in the field of Assurance &amp; Business Advisory, PricewaterhouseCoopers (PwC), KSA and Pakistan</p> <p>Qualifications: Holds a master's degree in commerce from HEC, Pakistan and he also holds professional qualifications in Chartered Accountancy; a Fellow member of Institute of Chartered Accountants of Pakistan; and an Associate member of Institute of Chartered Accountants of England and Wales.</p> <p>Experience: More than 20 years' experience in the field of financial management, corporate finance, strategy and digital transformation with Savola Group and its subsidiaries.</p>
5.	Mr. Mohammad Nasr	Executive Director, Investment	<p>Previous positions: 19 years of experience in Private Equity, M&amp;A, and Consulting with leading global and regional companies such as Credit Suisse, Gulf Capital and Al Mal Capital (an investments subsidiary of Dubai Investments PJSC). He led its investment strategy and transactions across MENA, Europe, and Asia.</p> <p>Qualifications: Master's in Business Administration, London Business School (UK) and Bachelors in Industrial and Manufacturing Systems Engineering, Lehigh University (USA)</p> <p>Experience: Experience in investment and operational strategy leadership, deal origination, restructuring, M&amp;A, managing investment portfolios and exit plans across several sectors.</p>
6.	Mr. Elnour Ali Saad	Executive Director, CG, Compliance, Legal Affairs. and Board Secretary	<p>Previous positions: He has held a number of positions in Savola Group including: Executive Director of Corporate Governance (CG), Compliance and Legal Affairs, Director of CG and Board Affairs for Savola and its subsidiaries including (Foods and retail Sectors), Senior Manager of Corporates, Board Affairs and Communication.</p> <p>Qualifications: Master of Laws (LLM), University of Cumbria, UK, and a BA &amp; MBA, Sudan University of Science and Technology (SUST)- Khartoum. Certified CG, Board, and committees Secretary.</p> <p>Experience: More than 18 years of extensive experience in corporate governance, compliance, corporates, legal, board of directors' and committees affairs, investor relations and shareholders' matters and corporate communication. Has practical experience in CMA regulation, companies' law, drafting reports, and managing shareholders meetings, prepare legal memorandums and follow up cases before judicial bodies.</p>

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7.	Mr. Morhaf M. Alsamman	Executive Director Human Resources and Corporate Services	<p>Previous positions: Joined Savola in March 2016 as the Head of Talent Acquisition. Prior to joining Savola, he worked in different local and multinational companies, including Emaar Economic City, NCB and Cristal Global.</p> <p>Qualifications: A certified Professional in Human Resources – Internationalism (PHRi) from the HR Certification Institute. Master’s degree in Business Information Technology from DePaul University in Chicago.</p> <p>Experience: Over 12 years of experience in the field of HR Management, mainly: HR business partnership, Staffing &amp; recruitment, Organization development, Performance management, Training &amp; development, Saudization programs, and HR policy &amp; procedure. He also assumes the role of the Committee Secretary of Remuneration, and Compensation Committee (RNC) at the Savola Group. He is also a member of Remuneration and Compensation Committee at Herfy Foods Services company.</p>