

**Qualifications and experience of Board Members, their membership's classification fro the office term started on (1/7/2019 and till 30/6/2022)**

	Member name	Membership classification	Qualifications
<b>Non-executive members:</b>			
1.	Mr. Sulaiman A. Al Muhaidib (Chairman)	Non-executive	<p><b>Current positions:</b> Chairman of the Board, Al Muhaidib &amp; Sons Co., Board member of many companies as follows Almarai Co., The Saudi British Bank, National Industrialization Co., Acwa Power International, Rafal Real Estate Co., Vision Invest, Mayar Foods Co., Amwal AlKhaleej Commercial Investment Co., Taj Al Awfia Co., That Al Sawary Co., International Timber Co., Al Muhaidib Holding Co.</p> <p><b>Previous positions:</b> Chairman of the Board, Middle East Paper Co. (MEPCO), Chairman of the Board Al Oula For Real Estate Development Co., Thabat Construction Co.</p> <p><b>Qualifications:</b> Second Class, Faculty of Medicines, King Saud University, Saudi Arabia.</p> <p><b>Experience:</b> Business, industrial and banking management, as well as investment management and real estate development and contracting. He also sits on a number of other Boards &amp; Committees.</p>
2.	Mr. Bader A. Al Issa (vice -Chairman)	Non-executive	<p><b>Current positions:</b> CEO, Amias Holding; CFO, Assila Investment.</p> <p><b>Previous positions:</b> Investment Portfolio Manager, HSBC Saudi Arabia Limited (2006-2008); Financial &amp; Marketing Analyst, SABIC America; Financial Analyst, JP Morgan.</p> <p><b>Qualifications:</b> Master of Business Administration, Rice University, United States; Bachelor of Economics, University of Virginia, United States; Certified Financial Analyst (CFA).</p> <p><b>Experience:</b> Financial and administrative fields, portfolio management, studying and analyzing of listed companies. In addition, he also sits on a number of other Boards &amp; Committees.</p>
3.	Mr. Essam A. Al Muhaidib	Non-executive	<p><b>Current positions:</b> Managing Director, Al Muhaidib &amp; Sons Co. and Board member of various of Savola Group subsidiaries.</p> <p><b>Previous positions:</b> Held a number of managerial and leadership positions, and board memberships in Al Muhaidib Group of Companies.</p> <p><b>Qualifications:</b> Bachelor of Science in Statistics, King Saud University, Saudi Arabia.</p> <p><b>Experience:</b> Experience in managing a number of companies in the food and contracting field. He also sits on a number of other Boards &amp; Committees.</p>

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4.	Mr. Abdulaziz K. AlGhufaily	Non-executive	<p><b>Current positions:</b> Retired – Public Sector.</p> <p><b>Previous positions:</b> General Director, Local Shares Dept, Hassana Investment Co. (2014-2017); Director, Direct Investments Dept., General Organization for Social Insurance (GOSI) (1991-2013).</p> <p><b>Qualifications:</b> Masters of Economics, United States; Bachelor of Economics, King Saud University, Saudi Arabia.</p> <p><b>Experience:</b> Experience in the field of social insurance, investment portfolios and shares. He also sits on a number of other Boards &amp; Committees.</p>
5.	Eng. Mutaz Q. Alazawi	Non-executive	<p><b>Current positions:</b> CEO of the Saudi Co. for Construction, Industrial and Engineering Projects.</p> <p><b>Previous positions:</b> Running his private business since graduating from university.</p> <p><b>Qualifications:</b> Bachelor of Information Technology Engineering, King Saud University, Saudi Arabia.</p> <p><b>Experience:</b> 25 years of experience in investment, trade, and construction management, and sits on a number of other Boards &amp; Committees.</p>
6.	Dr. Adnan A. Soufi	Non-executive	<p><b>Current positions:</b> Founder and Managing Partner of DAS Partners. Member of NCB Capital Board. Chairman of the Advisory Committee of the CMA Board.</p> <p><b>Previous positions:</b> Member of the Board of Commissioners of the Capital Market Authority (CMA), a Royal Decree appointment. (2014-2016). CEO of SEDCO Holding. Dean of the Faculty of Economics and Administration; Professor of Business Administration and International Finance at King Abdulaziz University (KAU). a Senior Associate Member of Oxford University's (St. Antony's College) in 2005.</p> <p><b>Qualifications:</b> He is a Fulbright scholar, who holds a Ph.D. in Business Administration and International Finance from the George Washington University in USA.</p> <p><b>Experience:</b> an executive strategist leader, specialized in corporate governance as well as business development, institutional investment and managing transformations. has a 22 years of experience at SEDCO Holding. He started as an advisor to the CEO, then a Senior Vice President of the Direct Investment Group and a member of the Executive Committee, then Managing Director of the Financial Investment Group, then CEO of SEDCO Holding then an advisor to the Chairman of the Board. In addition to membership in the boards of a number of companies and committees. A Board member at Bupa Arabia and Chairman of the Audit Committee (2016-2019).</p>

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Independent Board members:			
7.	Mr. Fahad A. Al Kassim	Independent	<p><b>Current positions:</b> Chairman, Amwal Financial Consultants; Board Advisor, Al Rajhi United Investment Co.</p> <p><b>Previous positions:</b> CEO, Amwal Financial Consultants (2001-2011); GM, Al Othaim Trading Group (2000-2001); Managing Partner, KPMG International (1995-1999); The Executive Director, Dallah Hospital (1991-1995); Partner, Al-Qasim Office Certified Public Accountants (1990-1991).</p> <p><b>Qualifications:</b> Bachelor of Science in Management with a major in Accounting, King Saud University, Saudi Arabia; Advanced Management and Leadership Program, Oxford University, United Kingdom.</p> <p><b>Experience:</b> Financial, administrative and auditing consultancy (20 years), Executive Management in a health institution (5 years), Executive Management in retail and wholesale (1 year) and sits on a number of other Boards &amp; Committees.</p>
8.	Mr. Abdulrahman m. Ramzi Addas	Independent	<p><b>Current positions:</b> Risk Management Committee and Compliance and Governance Committee member at Bank AlBilad, Chairman of the board of Diyar Al Khayyal Real Estate Development Co., Chairman of the Board and member of the Risk Committee at Tunisian Saudi Bank (TSB), Board member of ARCOMA Group, Board member at Al Rabie Saudi Foods Co. Ltd., and Risk Management Committee member Saudi Ground Services Co. and Risk &amp; Compliance Committee member at General Authority of Zakat and Tax.</p> <p><b>Previous positions:</b> 28 years of banking experience at NCB form (1980 till 2007) during that period he held several eldership positions including: Head of Risk Management Division and Head of corporate sector. Also during that period, he was a member in a number of committees in the bank such as the Assets and Liabilities (ALCO) Committee, the Effective Risk Management Committee, the Corporate Quality Council, the Senior Human Resources Committee, and the Cost Allocation Committee. Also, he has 3 years' experience as Managing Director in charge of the real estate investments in SEDCO as well as a member the executive committee and the strategic committee, He also sits on a number of other Boards.</p> <p><b>Qualifications:</b> MBA, Univ. of Denver, Colorado, USA, Jan. '85 - Aug. '86 Major in Finance Bachelor of Business Administration from King Abdul Aziz University, Jeddah, Saudi Arabia.</p> <p><b>Experience:</b> Extensive experience in banking, risk management, strategic management and investment. He also sits on a number of other Boards &amp; Committees.</p>

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9.	Mr. Mohammed I. Alissa	Independent	<p><b>Current positions:</b> Head of Balance Sheet Management and Investment SABB Bank (2014-Present).</p> <p><b>Previous positions:</b> Head of Derivatives Trading and Structuring – SABB Treasury (Aug 2012 – Sep 2014).</p> <p><b>Qualifications:</b> Bachelors of Commerce, Finance option, Sauder School of Business, University of British Columbia Vancouver, Canada.</p> <p><b>Experience:</b> Has a wealth of experience in the fields of financial management, investments and financial markets. He also served as a member of the Board of Directors of Sukoon Real Estate Company and Al Aqeeq Real Estate Company.</p>
10.	Bader Hamad Abdullah Al-Rabiah	Independent	<p><b>Current positions:</b> CEO of Noor Al-Salhiya Real Estate Co. and the Vice Chairman of its Board. He also serves as a Board member of a number of companies that works in the field of Contracting, Real Estate management, General Trading &amp;, and investments. Also, He is also a member of Audit Committee in Mezzan Bank and a member of Audit Committee &amp; Chairman of Risk Management Committee of Noor Financial Investment Co</p> <p><b>Previous positions:</b> Kuwait Finance House at Finance Sector, Head of Real Estate Investment at Noor Financial Investment Company and Chairman of Nakheel Agricultural Production Company.</p> <p><b>Qualifications:</b> Bachelor of Accounting, Kuwait University, 2003, and he is a member of Kuwait Association of Accountants &amp; Auditors and Kuwait Economic Society.</p> <p><b>Experience:</b> He has wide experience in business management, financial auditing, , risk management and real estate investment He also sits on a number of other Boards &amp; Committees.</p>
11.	Mr. Rakan Abdulaziz Al Fadl	Independent	<p><b>Current Position:</b> Founder &amp; Director of London Realty Limited (London, UK) (2002 – Present), Executive Director and Board Member at Alfadl Group (2008 – Present), Board Member and President &amp; CEO of Sahara Building Contractors (2008 – Present), Board Member and Executive Committee Member at Rabya (2009 – Present), Board Member and Investment Committee Member at Alfadl Investments (2007 – Present), Board Member and Investment Committee Member at Alfadl Real Estate (2005 – Present), and Board Member and Investment Committee Member at Al-Takamul Group (2017 – Present).</p> <p><b>Qualifications:</b> BA Finance and Economics; (2003) Babson College (Massachusetts, USA).</p> <p><b>Experience:</b> he held several managerial &amp; leadership positions and board memberships in Al Fadl Group of Companies, He also sits on a number of other Boards &amp; Committees.</p>