

**Qualifications and experience of Board Members, their membership's classification
for the office term started on (1/7/2025 and till 30/6/2029)**

	Member name	Membership classification	Qualifications
Non-executive members:			
1.	Mr. Sulaiman A. Al Muhaidib (Chairman)	Non-executive	<p>Current positions: Chairman of the Board, Abdulkadir Al Muhaidib & Sons Co., Rafal Real Estate Co., Al Muhaidib Holding Co, Board member of many companies among them are Almarai Co. Vision Invest and other companies.</p> <p>Previous positions: Chairman of the Board, Middle East Paper Co. (MEPCO), Chairman of the Board Al Oula for Real Estate Development Co., Thabat Construction Co, Amwal Khaleej Commercial Investment Co.</p> <p>Qualifications: Second Class, from the Faculty of Medicines, King Saud University, KSA.</p> <p>Experience: Business, industrial and banking management, as well as investment management and real estate development and contracting. He also sits on a number of other Boards & Committees.</p>
2.	Mr. Bader A. Alissa (Vice -Chairman)	Non-executive	<p>Current positions: CEO of Assila Investments, Chairman of Savola Foods Co., Chairman of the Board of Taiba Investments Co., and Board Member of several companies.</p> <p>Previous positions: Managing Director of Almarai, CFO of Assila Investments, CEO of Amias Holding, Investment Portfolio Manager at HSBC Saudi Arabia Limited, Financial and Marketing Analyst at SABIC Americas, and Financial Analyst at JP Morgan.</p> <p>Qualifications: : Master's Degree in Business Administration - Rice University, USA; Bachelor's Degree in Economics - University of Virginia, USA; Certified Financial Analyst (CFA).</p> <p>Experience: Financial and administrative fields, portfolio management, studying and analyzing of listed companies. Sits on a number of other Boards and Committees of listed and private companies.</p>

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3.	Mr. Fahad A. Al Kassim	Non-executive	<p>Current positions: Businessman; Chairman of Osool Integrated Property Co. and Liwan for Real Estate Development Co.; and Board Member of several listed, unlisted and family-owned companies. Partner in Century 21 & Partner for Real Estate Appraisal Co. and Fahad Abdullah Al Kassim & Partners Chartered Accountants & Consultants.</p> <p>Previous positions: CEO of Amwal Financial Consultants, General Manager of Othaim Trading Group, Managing Partner at KPMG International, and Executive Director at Dallah Hospital.</p> <p>Qualifications: Bachelor of Science degree in Management (Accounting major) - King Saud University, KSA. Management and Leadership Program - Oxford University, UK.</p> <p>Experience: Financial, administrative, and auditing consultancy, executive management in a health institution, and retail and wholesale, and sits on other Boards and Committees.</p>
4.	Eng. Mutaz Q. AlAzawi	Non-executive	<p>Current positions: Managing Director of his Group of Companies, Chairman of Herfy Co., Chairman of Arabian Cement Co., Vice Chairman of Riyadh Bank, Chairman of Qatrana cement, and Board of Director member of: Mobily, SICEP Co., and ST&T Company.</p> <p>Previous positions: Running his group of companies, Director of Merrill Lynch, KSA and Other Companies.</p> <p>Qualifications: Bachelor's Degree in Computer Engineering, King Saud University, KSA.</p> <p>Experience: Investment, Trade, Financial Markets, Construction Management, Banking, and M&A. Sits on a number of other Boards and Committees.</p>
5.	Mr. Ahmed Waza Al Qahtani	Non-executive	<p>Current positions: Hassana Investment Company – Chief Investment Officer, Regional Markets.</p> <p>Previous positions: NCB Capital – Equity Research Analyst, HSBC Saudi Arabia – Senior Portfolio Manager.</p>

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			Qualifications: Bachelor's in finance, King Fahad University of Petroleum & Minerals- KSA. Experience: Public Financial Markets, Private Equity, Real Estate and Infrastructure; Strategy Development; Financial and Organizational restructuring.
6.	Mr. Isam M. Al Muhaidib	Non-executive	Current positions: Senior Vice President of Industrial & Infrastructure Investments at Al Muhaidib Group. Previous positions: General Manager at Dar Al Marefa, General Manager at Giant Store, CEO at Giant Store. Qualifications: Bachelor and Master Specialization in Industrial Engineering, Texas University, USA. Experience: Experience in managing several companies in the retail, food & contracting field. He also sits on several other Boards.
Independent Board members:			
7.	Mr. Ahmed A. Al Humaidan	Independent	Current Position: Hassana Investment Company – Head of Local Public Equity. Previous positions: HSBC Saudi Arabia – Equity Research Analyst, Hassana Investment Company – Portfolio Manager, Public Investment Fund – Portfolio Manager Qualifications: Bachelor's degree in finance, King Fahad University of Petroleum & Minerals - KSA. Experience: Equity portfolio management and business analysis in addition to board memberships in listed and non-listed firms.
8.	Mr. Basel M. Binjabr	Independent	Current positions: Investment Advisor. Previous Positions: CEO for number of companies such as CEO, HTDC, Saudi Binladen Group. CEO, Mohammed & Abdullah Al Subaei Investment Co. (MASIC), Saudi Arabia Interactive, General Secretary of Permanent Committee of E- commerce at Ministry of Commerce. Qualifications: MBA - University of Detroit, Michigan USA, BA in Business Administration, King Saud University. Experience: Extensive experience of more than 25 years in various fields such as executive management, investment, strategic planning and information technology

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			development, in addition to the membership in the Board of Directors and chairman of Board committees of a number of joint stock companies that work in various activities such as investment, insurance, real estate development and finance.
9.	Mr. Bader Hamad Al-Rabiah	Independent	<p>Current positions: Chairman of Board of Al-Durra National Real Estate Co, Vice Chairman of Board and CEO of Noor Al-Salhiya Real Estate, Vice Chairman & Chairman of Audit Committee of Amar Finance & Leasing Co, Vice Chairman of Board & Member of Executive committee of Injazzat Real Estate Development Co, Member of the Board and Board of the Risk Management Committee of Mezzan Bank, Vice Chairman & Chairman of Audit Committee and Board of the Risk Management Committee of Noor Financial Investment , and Member of the Board at Dimah Kuwait Company for Providing Large Electronic Money Services, and Member of the Board & Chairman of Audit Committee at Palms Agro Production Company, MIDCHEM in KSA, International Hotels Group in Jordan, and General Manager at Ikarus Real Estate in the UAE, Noor International Co For Buying & Selling Shares and Bonds Kuwait, Al Merqab Co For Buying & Selling Shares and Bonds Kuwait .</p> <p>Previous positions: Supervisor of Real-Estate Financing in Kuwait Finance House, Head of Real Estate Investment at Noor Financial Investment Company, Vice Chairman of Board and CEO of Al Manar Financing & Leasing Co.</p> <p>Qualifications: Bachelor's Degree in Accounting, Kuwait University, Kuwait.</p> <p>Experience: He has wide experience in business management, financial auditing, risk management and real estate investment. Also served as a member of Kuwait Association of Accountants & Auditors and Kuwait Economic Society</p>
10.	Mr. Rakan Abdulaziz Al Fadl	Independent	<p>Current Position: Founder and Director of London Realty Limited, Executive Director and Board Member at Alfadl Group, Chairman of Awtad Real Estate Investment Company Limited, Chairman and CEO of Sahara Building Contractors, Board Member and Investment Committee Member at Alfadl Investments, and Board Member and Investment Committee Member at Alfadl Real Estate.</p> <p>Previous positions: Running his Group of companies.</p> <p>Qualifications: Bachelor's degree in Finance and Economics - Babson College, USA.</p>

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			Experience: Several managerial and leadership positions and Board memberships in Al Fadl Group of Companies. Sits on a number of other Boards and Committees.
11.	Mr. Waled Abdullah Ghreri	Independent	<p>Current Position: Board member (National Energy Services Company), Executive committee member (National Energy Services Company), CEO (National Energy Services Company), Advisory committee member (SABIC-Home of Innovation).</p> <p>Previous positions: Deputy Director for Energy Services Company sector development (Saudi Energy Efficiency Program), Head of Public Equities (Saudi Aramco), Senior Financial Analyst (Saudi Aramco).</p> <p>Qualifications: MBA (ESADE Business School) Spain, Bachelor of Finance (Virginia Tech) USA.</p> <p>Experience: Business management, Development of strategic plans, Financial Analysis, Organizational Change management, Operational Excellence, in addition to membership in several committees.</p>