



Qualifications and experience of Board Members, their membership's classification
for the office term started on (1/7/2022 and till 30/6/2025)

	Member name	Membership classification	Qualifications
Non-executive members:			
1.	Mr. Sulaiman A. Al Muhaidib (Chairman)	Non-executive	<p>Current positions: Chairman of the Board Abdulkadir Al Muhaidib & Sons Co., Rafal Real Estate Co., Al Muhaidib Holding Co., Board member of many companies among them are Almarai Co., Vision Invest and other companies.</p> <p>Previous positions: Chairman of the Board, Middle East Paper Co. (MEPCO), Chairman of the Board Al Oula for Real Estate Development Co., Thabat Construction Co., Amwal Khaleej Commercial Investment Co.</p> <p>Qualifications: Second Class, from the Faculty of Medicines, King Saud University, KSA.</p> <p>Experience: Business, industrial and banking management, as well as investment management and real estate development and contracting. He also sits on several other Boards & Committees.</p>
2.	Mr. Bader A. Al Issa (vice -Chairman)	Non-executive	<p>Current positions: CEO, Assila Investment . and Chairman of Savola Foods Company and Board member of several Companies.</p> <p>Previous positions: Managing Director of Almarai, CFO of Assila Investments, CEO of Amias Holding, Investment Portfolio Manager at HSBC Saudi Arabia Limited, Financial and Marketing Analyst at SABIC Americas, and Financial Analyst at JP Morgan.</p> <p>Qualifications: Master's degree in Business Administration - Rice University, USA; Bachelor's degree in Economics - University of Virginia, USA; Certified Financial Analyst (CFA).</p>

	Member name	Membership classification	Qualifications
			Experience: Financial and administrative fields, portfolio management, studying and analyzing of listed companies. In addition, he also sits on several other Boards & Committees of listed and private companies.
3.	Mr. Fahad A. Al Kassim	Non-executive	<p>Current positions: Businessman - Managing Partner of Fahad AlKassim CPA, Executive Board member – AlRajhi united investment holding.</p> <p>Previous positions: CEO, Amwal Financial Consultants; GM, Al Othaim Trading Group; Managing Partner, KPMG International; The Executive Director, Dallah Hospital.</p> <p>Qualifications: Bachelor of Science in Management with a major in Accounting, King Saud University, KSA; Advanced Management and Leadership Program, Oxford University, UK.</p> <p>Experience: Financial, administrative, and auditing consultancy, executive management in a health institution, and retail and wholesale, and sits on other Boards and Committees.</p>
4.	Eng. Mutaz Q. Alazawi	Non-executive	<p>Current positions: Managing Director of his Group of Companies, Chairman of Herfy Co., Vice Chairman of Riyadh Bank, Chairman of Qatrana Cement, and Board of Director member of: Mobily, Arabian Cement Co., SICEP Co., ST&T Co. and Wusataa Co.</p> <p>Previous positions: Running his group of companies, and Director of Merrill Lynch KSA .</p> <p>Qualifications: Bachelor of Computer Engineering, King Saud University, KSA.</p> <p>Experience: Investment, trade, financial markets, construction management, banking, and M&A. Sits on a number of other Boards and Committees.</p>
5.	Mr. Ahmed Abdulrhman Al Humaidan	Non-executive	<p>Current Position: Hassana Investment Company – Head of Local Public Equity.</p> <p>Previous positions: HSBC Saudi Arabia – Equity Research Analyst, Hassana Investment Company – Portfolio Manager, Public Investment Fund – Portfolio Manager</p>

	Member name	Membership classification	Qualifications
			<p>Qualifications: Bachelor degree in Finance, King Fahad University of Petroleum & Minerals - KSA.</p> <p>Experience: Equity portfolio management and business analysis in addition to board memberships in listed and non-listed firms.</p>
6.	Mr. Ahmed Waza Al Qahtani	Non-executive	<p>Current positions: Hassana Investment Company – Chief Investment Officer, Regional Markets.</p> <p>Previous positions: NCB Capital – Equity Research Analyst, HSBC Saudi Arabia – Senior Portfolio Manager.</p> <p>Qualifications: Bachelor’s in Finance, King Fahad University of Petroleum & Minerals- KSA.</p> <p>Experience: Public Financial Markets, Private Equity, Real Estate and Infrastructure; Strategy Development; Financial and Organizational restructuring.</p>
7.	Mr. Essam M. Al Muhaidib	Non-executive	<p>Current positions: VP - Industrial & Infrastructure Investments at Al Muhaidib Group.</p> <p>Previous positions: General Manager at Dar Al Marefa, General Manager at Giant Store, CEO at Giant Store.</p> <p>Qualifications: Bachelor and Master Specialization in Industrial Engineering, Texas University, USA.</p> <p>Experience: Experience in managing several companies in the retail, food & contracting field. He also sits on several other Boards.</p>
Independent Board members:			
8.	Mr. Mohammed I. Alissa	Independent	<p>Current positions: CFO of Assila Investments, and BlackRock Saudi Arabia.</p> <p>Previous positions: Head of Balance Sheet Management and Investment at Saudi British Bank (SABB), and Member of the Board of Directors of Sukoon Real Estate Company, Al Aqeeq Real</p>

	Member name	Membership classification	Qualifications
			<p>Estate Company and Kinan International Real Estate Development.</p> <p>Qualifications: Bachelor's degree in Commerce, Finance - Sauder School of Business, University of British Columbia, Canada.</p> <p>Experience: Financial management, investments, and financial markets.</p>
9.	Mr. Bader Hamad Al-Rabiah	Independent	<p>Current positions: Vice Chairman of Board and CEO of Noor Al-Salhiya Real Estate, Board and Audit Committee Member of Mezzan Bank, Member of the Board and Audit Committee and Chairman of the Risk Management Committee of Noor Financial Investment, Chairman of Board of Al-Durra National Real Estate Co. , and Member of the Board at Palms Agro Production Company, MIDCHEM in KSA, International Hotels Group in Jordan, and Ikarus Real Estate in the UAE.</p> <p>Previous positions: Supervisor of Real Estate Financing at Kuwait Finance House, and Head of Real Estate Investment at Noor Financial Investment Company.</p> <p>Qualifications: : Bachelor's degree in Accounting - Kuwait University also served as a member of the General Assembly of Kuwait Association of Accountants & Auditors and Kuwait Economic Society</p> <p>Experience: Business management, financial auditing, risk management and real estate investment.</p>
10.	Mr. Rakan Abdulaziz Al Fadl	Independent	<p>Current Position: Founder and Director of London Realty Limited, Executive Director and Board Member at Alfadl Group, Board Member and President and CEO of Sahara Building Contractors, Board Member and Investment Committee Member at Alfadl Investments, and Board Member and Investment Committee Member at Alfadl Real Estate.</p> <p>Previous positions: Running his Group of companies.</p>

	Member name	Membership classification	Qualifications
			<p>Qualifications: Bachelor's degree in Finance and Economics - Babson College, USA.</p> <p>Experience: Several managerial and leadership positions and Board memberships in Al Fadi Group of Companies. Sits on a number of other Boards and Committees.</p>
11.	Mr. Waled Abdullah Al Ghreri	Independent	<p>Current Position: Board member (National Energy Services Company), Executive committee member (National Energy, Services Company), CEO (National Energy Services Company), Advisory committee member (SABIC Home of Innovation)</p> <p>Previous positions: Deputy Director for Energy Services Company sector development (Saudi Energy Efficiency Program), Head of Public Equities (Saudi Aramco), Senior Financial Analyst (Saudi Aramco).</p> <p>Qualifications: MBA (ESADE Business School) Spain, Bachelor of Finance (Virginia Tech) USA.</p> <p>Experience: Business management, Development of strategic plans, Financial Analysis, Organizational Change management, Operational Excellence, in addition to membership in several committees.</p>