

Qualifications and experience of Board Members, their membership's classification fro the office term started on (1/7/2019 and till 30/6/2022)

	Member name	Membership classification	Qualifications
Non-executive members:			
1.	Mr. Sulaiman A. Al Muhaidib (Chairman)	Non-executive	<p>Current positions: Chairman of the Board, Abdulkader Al Muhaidib & Sons Co., Board member of many companies that are Almarai Co., Rafal Real Estate Co, Amwal AlKhaleej Commercial Investment Co., Al Muhaidib Holding Co.</p> <p>Previous positions: Chairman of the Board, Middle East Paper Co. (MEPCO), Chairman of the Board Al Oula for Real Estate Development Co., Thabat Construction Co.</p> <p>Qualifications: Second Class, Faculty of Medicines, King Saud University, Saudi Arabia.</p> <p>Experience: Business, industrial and banking management, as well as investment management and real estate development and contracting. He also sits on a number of other Boards & Committees.</p>
2.	Mr. Bader A. Al Issa (vice -Chairman)	Non-executive	<p>Current positions: CEO, Assila Investment . and Chairman of Savola Foods Company as well as his Board memberships in several Savola Group Companies.</p> <p>Previous positions: CFO, Assila Investment. ; CEO, Amias Holding; Investment Portfolio Manager, HSBC Saudi Arabia Limited; Financial & Marketing Analyst, SABIC America; Financial Analyst, JP Morgan.</p> <p>Qualifications: Master of Business Administration, Rice University, USA; Bachelor of Economics, University of Virginia, USA; Certified Financial Analyst (CFA).</p> <p>Experience: Financial and administrative fields, portfolio management, studying and analyzing of listed companies. In addition, he also sits on a number of other Boards & Committees of listed and private companies</p>
3.	Mr. Essam A. Al Muhaidib	Non-executive	<p>Current positions: Chief Executive Officer, Abdulkader Al Muhaidib & Sons Co. and Board member of various of companies.</p> <p>Previous positions: Held a number of managerial and leadership positions, and board memberships in Al Muhaidib Group of Companies.</p> <p>Qualifications: Bachelor of Science in Statistics, King Saud University, Saudi Arabia.</p> <p>Experience: Experience in managing a number of companies in the food and contracting field. He also sits on a number of other Boards.</p>

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4.	Mr. Abdulaziz K. AlGhufaily	Non-executive	<p>Current positions: Retired – Public Sector and Board member of various of companies.</p> <p>Previous positions: General Director, Local Shares Dept, Hassana Investment Co.; Director, Direct Investments Dept., General Organization for Social Insurance (GOSI).</p> <p>Qualifications: Masters of Economics, Western Illinois University United States; Bachelor of Economics, King Saud University, Saudi Arabia.</p> <p>Experience: Experience in the field of social insurance, investment portfolios and shares. He also sits on a number of other Boards & Committees.</p>
5.	Eng. Mutaz Q. Alazawi	Non-executive	<p>Current positions: Managing Director of his Group of Companies, Vice Chairman of Riyadh Bank, Chairman of Qatrana cement, and Board of Director member of: Mobily, Arabian Cement Co., Herfy Foods Co. SICEP Co. ST&T Co. and Wusataa Co.</p> <p>Previous positions: Running his group of companies, Director of Merrill Lynch KSA .</p> <p>Qualifications: Bachelor of Computer Engineering, King Saud University, Saudi Arabia.</p> <p>Experience: Investment, Trade, Financial Markets, Construction Management, Banking, M&A and sits on a number of other Boards and Committees.</p>
6.	Dr. Adnan A. Soufi	Non-executive	<p>Current Position: Founder and Managing Partner of DAS Partners. Member of NCB Capital Board. Chairman of the Advisory Committee of the CMA Board.</p> <p>Previous positions: Member of the Board of Commissioners of the Capital Market Authority (CMA), a Royal Decree appointment. CEO of SEDCO Holding. Dean of the Faculty of Economics and Administration; Professor of Business Administration and International Finance at King Abdulaziz University (KAU). a Senior Associate Member of Oxford University's (St. Antony's College)</p> <p>Qualifications: He is a Fulbright scholar, who holds a Ph.D. in Business Administration and International Finance from the George Washington University, USA.</p> <p>Experience: an executive strategist leader, specialized in corporate governance as well as business development, institutional investment and managing transformations.</p>

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7.	Mr. Mohammed I. Alissa	Non-executive	<p>Current positions: CFO, Assila Investments and a Board member at Kinan International Real Estate Development Co.</p> <p>Previous positions: Head of Balance Sheet Management and Investment Saudi British Bank (SABB)</p> <p>Qualifications: Bachelors of Commerce, Finance option, Sauder School of Business, University of British Columbia Vancouver, Canada.</p> <p>Experience: Has a wealth of experience in the fields of financial management, investments and financial markets. He also served as a member of the Board of Directors of Sukoon Real Estate Company and Al Aqeeq Real Estate Company.</p>
Independent Board members:			
8.	Mr. Fahad A. Al Kassim	Independent	<p>Current positions: Chairman, Amwal Financial Executive Board member at; Al Rajhi United Investment Co.</p> <p>Previous positions: CEO, Amwal Financial Consultants; GM, Al Othaim Trading Group; Managing Partner, KPMG International; The Executive Director, Dallah Hospital; and Partner, Al-Qasim Office Certified Public Accountants.</p> <p>Qualifications: Bachelor of Science in Management with a major in Accounting, King Saud University, Saudi Arabia; Advanced Management and Leadership Program, Oxford University, United Kingdom.</p> <p>Experience: Financial, administrative and auditing consultancy , Executive Management in a health institution, Executive Management in retail and wholesale and sits on other Boards and committees.</p>
9.	Mr. Abdulrahman m. Ramzi Addas	Independent	<p>Current positions: Board and Executive Committee member at Alinma Bank, Chairman of the board of Diyar Al Khayyal Real Estate Development Co., Chairman of the Board and member of the Risk Committee at Tunisian Saudi Bank (TSB), Board member of ARCOMA Group, Board member at Al Rabie Saudi Foods Co. Ltd., Board member at Mohammad Ahmed Saleh Baeshen & Co., Board member of Environment Fund, Risk Management Committee member at Saudi Ground Services Co. and Risk & Compliance Committee member at General Authority of Zakat and Tax.</p> <p>Previous positions: 28 years of banking experience at NCB during that period he held several senior executive. Also, he has 3 years' experience as Managing Director in charge of the real estate investments in SEDCO as well as a member in the executive committee and the strategy committee.</p> <p>Qualifications: MBA, Univ. of Denver, Colorado, USA, Major in Finance, Bachelor degree</p>

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			of Business Administration from King Abdul Aziz University, Jeddah, Saudi Arabia. Experience: Extensive experience in banking, risk management, strategic management and investment.
10.	Bader Hamad Abdullah Al-Rabiah	Independent	Current positions: Vice Chairman of Board and CEO of Noor Al-Salhiya Real Estate Co., a Board and Audit Committee member of Mezzan Bank and member of the Board and Audit Committee & Chairman of Risk Management Committee of Noor Financial Investment Co. He is also the Vice-Chairman of Al-Manar Finance and Leasing Company Board and a member of the Executive Committee. Previous positions: Supervisor of Real-Estate Financing in Kuwait Finance House, Head of Real Estate Investment at Noor Financial Investment Company and Chairman of Nakheel Agricultural Production Company. Qualifications: Bachelor of Accounting, Kuwait University, 2003, and he is a member of Kuwait Association of Accountants & Auditors and Kuwait Economic Society. Experience: He has wide experience in business management, financial auditing, risk management and real estate investment.
11.	Mr. Rakan Abdulaziz Al Fadl	Independent	Current Position: Founder & Director of London Realty Limited (London, UK), Executive Director and Board Member at Alfadl Group, Board Member and President & CEO of Sahara Building Contractors, Board Member and Executive Committee Member at Rabya, Board Member and Investment Committee Member at Alfadl Investments, Board Member and Investment Committee Member at Alfadl Real Estate, and Board Member and Investment Committee Member at Al-Takamul Group. Previous positions: Running his group of companies. Qualifications: BA Finance and Economics; Babson College, Massachusetts, USA. Experience: Held several managerial & leadership positions and board memberships in Al Fadl Group of Companies, He also sits on a number of other Boards & Committees.